



TARHEEL SWIMMING ASSOCIATION
PO BOX 91112
RALEIGH, NC 27675
www.tsanc.org

Board of Directors Meeting
October 15, 2013

- A. Attendance
- B. Approval of minutes
- C. Presentation of Pool Professionals Scholarships - David Harvey, President of Pool Professionals
- D. Discussion and vote on Leagues & Scheduling Committee's proposed 2014 rankings (pages 2-5) - Mike Stringfellow, Mike Nobles, Steve Ross
- E. Championship Meets Committee report - Todd Blandford and J.P. Lefever (Financial Summary - page 7)
- F. Discussion and vote on meet calendar (page 6)
- G. Grievance Committee report - Cathy Traugot (pages 7-8)
- H. Website Discussion - Cathy Traugot and Technology Chair Mark Carter
- I. Other discussion
- J. Election of President and Secretary
- K. Attendance (last call)
- L. Adjourn - 2014 Board meetings are:
 - 1. Tuesday, January 21st, 7:00 pm, at TAC
 - 2. Tuesday, February 18th, 7:00 pm, at University Club
 - 3. Tuesday, March 18th, 7:00 pm, location TBD
 - 4. (If necessary) Tuesday, April 15th, 7:00 pm, location TBD
 - 5. Tuesday, May 20th, 7:00 pm, at TAC
 - 6. Fall meeting TBD

2014 TSA Rankings Proposal

The Leagues and Scheduling Committee met in September and held discussions on the Rankings for the 2014 season. There are 3 areas that I want to highlight as you review the proposal:

- Manchester(18) vs. Riverwood at Mingo Creek(17)
 - Riverwood is ranked above Manchester despite the fact that Manchester won the head-to-head matchup. The point differential in that meet was only 9. Against common opponents Manchester's total point diff was -24, while Riverwood's was +168. The committee felt that the common opponent point differential outweighed the head-to-head matchup.

- Southall(31) vs. Oak Park(30)
 - Oak Park is ranked above Southall despite the fact that Southall won the head-to-head matchup. The point differential in that meet was only 11. Against common opponents Southall's total point differential was -169, while Oak Park's was +36. The committee felt that the common opponent point differential outweighed the head-to-head matchup.

- Abbington(8), Scott's Mill(7), Sunset Ridge(6)
 - There are some big swings here because Abbington won only 1 meet while Sunset Ridge was undefeated. Sunset Ridge beat Scott's Mill and there were no common opponents. Therefore Sunset Ridge gets ranked above Scott's Mill.
 - Scott's Mill and Abbington had one common opponent – Cary. Scott's Mill beat Cary by 214 while Abbington won by 69.3. Therefore Scott's Mill gets ranked above Abbington.

If you have questions or comments regarding these or other team rankings please email us at tsa.leagues.and.scheduling@gmail.com before 2pm on October 15th.

Leagues & Scheduling Proposed Rankings

NORTH LEAGUE	Proposed			Proposed			2013	2013	Number of 2013 Swimmers
	2014	2013	Rank	2014	2013	Div	2013	2013	
	Rank	Rank	Change	Div	Div	Change	Div Record	Overall Record	
Seven Oaks	1	1	Same	1	1	Same	3/0/0/0	5/0/0/1	292
University Club	2	2	Same	1	1	Same	2/1/0/0	5/1/0/0	210
Greystone	3	4	Up 1	1	1	Same	1/2/0/0	4/2/0/0	226
Lake Park	4	3	Down 1	1	1	Same	0/3/0/0	2/4/0/0	136
Northbrook	5	8	Up 3	2	2	Same	3/0/0/0	4/2/0/0	175
Heritage of Wake Forest	6	7	Up 1	2	2	Same	1/1/1/0	3/2/1/0	160
Springdale	7	9	Up 2	2	3	Up 1	3/0/0/0	5/1/0/0	191
Harrington Grove	8	5	Down 3	2	2	Same	1/2/0/0	1/5/0/0	161
Greenway Club at Falls River	9	6	Down 3	3	2	Down 1	0/2/1/0	0/5/1/0	153
Bedford at Falls River	10	12	Up 2	3	3	Same	2/1/0/0	4/2/0/0	221
North Raleigh	11	13	Up 2	3	4	Up 1	3/0/0/0	5/1/0/0	140
Stonebridge	12	10	Down 2	3	3	Same	1/2/0/0	2/4/0/0	111
North Hills	13	15	Up 2	4	4	Same	1/2/0/0	2/4/0/0	239
Wood Valley	14	14	Same	4	4	Same	1/2/0/0	3/3/0/0	120
Summerfield North	15	16	Up 1	4	4	Same	1/2/0/0	1/5/0/0	96
Quail Hollow	16	11	Down 5	4	3	Down 1	0/3/0/0	0/6/0/0	143
Riverwood at Mingo Creek	17	18	Up 1	5	5	Same	2/1/0/0	5/1/0/0	122
Manchester	18	17	Down 1	5	5	Same	2/1/0/0	4/2/0/0	105
Meredith Townes	19	22	Up 3	5	6	Up 1	3/0/0/0	6/0/0/0	119
Coachman's Trail	20	19	Down 1	5	5	Same	2/1/0/0	3/3/0/0	82
Brier Creek	21	21	Same	6	6	Same	2/1/0/0	4/2/0/0	117
Planters Walk	22	20	Down 2	6	5	Down 1	0/3/0/0	1/5/0/0	85
Hedingham	23	25	Up 2	6	7	Up 1	3/0/0/0	6/0/0/0	108
Jewish Community Center	24	26	Up 2	6	7	Up 1	2/1/0/0	4/2/0/0	103
Black Horse Run	25	23	Down 2	7	6	Down 1	1/2/0/0	1/5/0/0	121
Durant Trails	26	24	Down 2	7	6	Down 1	0/3/0/0	0/6/0/0	79
Granite Falls	27	31	Up 4	7	8	Up 1	3/0/0/0	6/0/0/0	162
Hasentree	28	29	Up 1	7	8	Up 1	1/2/0/0	4/2/0/0	104
Lakemont	29	28	Down 1	8	7	Down 1	1/2/0/0	1/5/0/0	60
Oak Park	30	30	Same	8	8	Same	2/1/0/0	3/3/0/0	77
Southall	31	27	Down 4	8	7	Down 1	0/3/0/0	1/5/0/0	52
Banbury Woods & Hunters Landi	32	34	Up 2	8	9	Up 1	2/0/0/0	4/2/0/0	70
Carlyle & Chatsworth	33	32	Down 1	9	8	Down 1	0/3/0/0	3/3/0/0	62
Hawthorne	34	35	Up 1	9	9	Same	1/1/0/0	3/3/0/0	44
Crabtree	35	36	Up 1	9	10	Up 1	2/0/0/0	4/2/0/0	70
Wendell	36	33	Down 3	10	9	Down 1	0/2/0/0	2/4/0/0	76
Zebulon & Zebulon Country Club	37	37	Same	10	10	Same	1/1/0/0	1/5/0/0	47
Raleigh Racquet	38	38	Same	10	10	Same	0/2/0/0	0/6/0/0	41

Leagues & Scheduling Proposed Rankings

SOUTH LEAGUE Option 1	Proposed			Proposed			2013	2013	Number of 2013 Swimmers
	2014	2013	Rank	2014	2013	Div	Div	Overall	
	Rank	Rank	Change	Div	Div	Change	Record	Record	
Shepherds Vineyard	1	1	Same	1	1	Same	2/1/0/0	4/1/0/1	208
Prestonwood	2	2	Same	1	1	Same	2/1/0/0	4/2/0/0	300
Cary Park	3	3	Same	1	1	Same	1/1/0/1	4/1/0/1	222
Lochmere	4	6	Up 2	1	2	Up 1	3/0/0/0	4/2/0/0	213
Silverton	5	5	Same	2	2	Same	2/1/0/0	4/2/0/0	173
Sunset Ridge	6	15	Up 9	2	4	Up 2	3/0/0/0	6/0/0/0	257
Scotts Mill	7	9	Up 2	2	3	Up 1	3/0/0/0	5/1/0/0	207
Abbington	8	4	Down 4	2	1	Down 1	0/2/0/1	1/4/0/1	199
The Reserve	9	13	Up 4	3	4	Up 1	2/1/0/0	5/1/0/0	97
Apex	10	11	Up 1	3	3	Same	2/1/0/0	2/3/1/0	212
Olive Chapel	11	7	Down 4	3	2	Down 1	1/2/0/0	1/4/1/0	157
Scottish Hills	12	8	Down 4	3	2	Down 1	0/3/0/0	1/5/0/0	214
Cary	13	12	Down 1	4	3	Down 1	1/2/0/0	2/4/0/0	138
TCC	14	17	Up 3	4	5	Up 1	3/0/0/0	5/1/0/0	90
Wellsley	15	10	Down 5	4	3	Down 1	0/3/0/0	2/4/0/0	122
Kildaire Farms	16	16	Same	4	4	Same	1/2/0/0	2/4/0/0	147
Dutchman Downs	17	14	Down 3	5	4	Down 1	0/3/0/0	1/5/0/0	107
Walden Creek	18	22	Up 4	5	6	Up 1	3/0/0/0	6/0/0/0	126
Weatherstone	19	21	Up 2	5	6	Up 1	2/1/0/0	5/1/0/0	75
Oxford Hunt	20	24	Up 4	5	6	Up 1	1/2/0/0	4/2/0/0	136
Regency Park	21	20	Down 1	6	5	Down 1	1/2/0/0	1/5/0/0	113
Devereaux	22	19	Down 3	6	5	Down 1	2/1/0/0	2/4/0/0	68
Medfield	23	23	Same	6	6	Same	0/3/0/0	2/4/0/0	120
Park Village	24	18	Down 6	6	5	Down 1	0/3/0/0	0/6/0/0	94
Garner	25	28	Up 3	7	7	Same	3/0/0/0	4/1/1/0	88
Eagle Ridge	26	26	Same	7	7	Same	1/1/0/1	2/3/0/1	65
Highcroft	27	27	Same	7	7	Same	1/2/0/0	3/3/0/0	152
Glenridge	28	25	Down 3	7	7	Same	0/2/0/1	1/4/0/1	88
Weldon Ridge	29	34	Up 5	8	9	Up 1	3/0/0/0	6/0/0/0	130
Charleston Village	30	30	Same	8	8	Same	2/0/1/0	2/3/1/0	91
Brookstone	31	29	Down 2	8	8	Same	1/2/0/0	2/3/1/0	91
Haddon Hall	32	31	Down 1	8	8	Same	1/2/0/0	2/4/0/0	88
Crooked Creek	33	32	Down 1	9	8	Down 1	1/1/1/0	3/2/1/0	79
Carpenter Village	34	33	Down 1	9	9	Same	1/2/0/0	3/3/0/0	132
TAC	35	35	Same	9	9	Same	2/1/0/0	4/2/0/0	73
Park at West Lake	36	36	Same	9	9	Same	0/3/0/0	2/4/0/0	100
Preston Village	37	41	Up 4	10	11	Up 1	2/0/0/0	4/1/0/0	95
Bentwinds	38	38	Same	10	10	Same	2/1/0/0	2/3/0/0	51
Life Time Fitness	39	39	Same	10	10	Same	2/1/0/0	3/2/0/0	134
Clubworx	40	37	Down 3	10	10	Same	2/1/0/0	3/3/0/0	65
Amberly	41	42	Up 1	11	11	Same	1/1/0/0	2/3/0/0	85
Wellington Park	42	40	Down 2	11	10	Down 1	0/3/0/0	0/5/0/0	41
Kitts Creek	43	43	Same	11	11	Same	0/2/0/0	0/5/0/0	89

Leagues & Scheduling Proposed Rankings

SOUTH LEAGUE Option 2	Proposed			Proposed			2013	2013	Number of 2013 Swimmers
	2014	2013	Rank	2014	2013	Div	Div	Overall	
	Rank	Rank	Change	Div	Div	Change	Record	Record	
Shepherds Vineyard	1	1	Same	1	1	Same	2/1/0/0	4/1/0/1	208
Prestonwood	2	2	Same	1	1	Same	2/1/0/0	4/2/0/0	300
Cary Park	3	3	Same	1	1	Same	1/1/0/1	4/1/0/1	222
Lochmere	4	6	Up 2	1	2	Up 1	3/0/0/0	4/2/0/0	213
Silverton	5	5	Same	2	2	Same	2/1/0/0	4/2/0/0	173
Scotts Mill	6	9	Up 3	2	3	Up 1	3/0/0/0	5/1/0/0	207
Abbingdon	7	4	Down 3	2	1	Down 1	0/2/0/1	1/4/0/1	199
Sunset Ridge	8	15	Up 7	2	4	Up 2	3/0/0/0	6/0/0/0	257
Apex	9	11	Up 2	3	3	Same	2/1/0/0	2/3/1/0	212
The Reserve	10	13	Up 3	3	4	Up 1	2/1/0/0	5/1/0/0	97
Olive Chapel	11	7	Down 4	3	2	Down 1	1/2/0/0	1/4/1/0	157
Scottish Hills	12	8	Down 4	3	2	Down 1	0/3/0/0	1/5/0/0	214
Cary	13	12	Down 1	4	3	Down 1	1/2/0/0	2/4/0/0	138
TCC	14	17	Up 3	4	5	Up 1	3/0/0/0	5/1/0/0	90
Wellsley	15	10	Down 5	4	3	Down 1	0/3/0/0	2/4/0/0	122
Kildaire Farms	16	16	Same	4	4	Same	1/2/0/0	2/4/0/0	147
Dutchman Downs	17	14	Down 3	5	4	Down 1	0/3/0/0	1/5/0/0	107
Walden Creek	18	22	Up 4	5	6	Up 1	3/0/0/0	6/0/0/0	126
Weatherstone	19	21	Up 2	5	6	Up 1	2/1/0/0	5/1/0/0	75
Oxford Hunt	20	24	Up 4	5	6	Up 1	1/2/0/0	4/2/0/0	136
Regency Park	21	20	Down 1	6	5	Down 1	1/2/0/0	1/5/0/0	113
Devereaux	22	19	Down 3	6	5	Down 1	2/1/0/0	2/4/0/0	68
Medfield	23	23	Same	6	6	Same	0/3/0/0	2/4/0/0	120
Park Village	24	18	Down 6	6	5	Down 1	0/3/0/0	0/6/0/0	94
Garner	25	28	Up 3	7	7	Same	3/0/0/0	4/1/1/0	88
Eagle Ridge	26	26	Same	7	7	Same	1/1/0/1	2/3/0/1	65
Highcroft	27	27	Same	7	7	Same	1/2/0/0	3/3/0/0	152
Glenridge	28	25	Down 3	7	7	Same	0/2/0/1	1/4/0/1	88
Weldon Ridge	29	34	Up 5	8	9	Up 1	3/0/0/0	6/0/0/0	130
Charleston Village	30	30	Same	8	8	Same	2/0/1/0	2/3/1/0	91
Brookstone	31	29	Down 2	8	8	Same	1/2/0/0	2/3/1/0	91
Haddon Hall	32	31	Down 1	8	8	Same	1/2/0/0	2/4/0/0	88
Crooked Creek	33	32	Down 1	9	8	Down 1	1/1/1/0	3/2/1/0	79
Carpenter Village	34	33	Down 1	9	9	Same	1/2/0/0	3/3/0/0	132
TAC	35	35	Same	9	9	Same	2/1/0/0	4/2/0/0	73
Park at West Lake	36	36	Same	9	9	Same	0/3/0/0	2/4/0/0	100
Preston Village	37	41	Up 4	10	11	Up 1	2/0/0/0	4/1/0/0	95
Bentwinds	38	38	Same	10	10	Same	2/1/0/0	2/3/0/0	51
Life Time Fitness	39	39	Same	10	10	Same	2/1/0/0	3/2/0/0	134
Clubworx	40	37	Down 3	10	10	Same	2/1/0/0	3/3/0/0	65
Amberly	41	42	Up 1	11	11	Same	1/1/0/0	2/3/0/0	85
Wellington Park	42	40	Down 2	11	10	Down 1	0/3/0/0	0/5/0/0	41
Kitts Creek	43	43	Same	11	11	Same	0/2/0/0	0/5/0/0	89

Meet Calendar Options and Past Practice

Notable Events Next Summer

- June 10 – Last day of school for traditional calendar
- June 27 – Last day of school for Year-Round Tracks 2, 3 and 4
- July 7 – First day of school for Year-Round Tracks 1, 2 and 3
- July 26-27 – Weekend that TAC is available for the Championship
- July 28 – First day of school for Year-Round Track 4
- August 25 (not shown) – First day of school for traditional calendar

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
June	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
June/July	29	30	1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
July/Aug	27	28	29	30	31	1	2

Terminology

- Last day of school:** The final day of classes for Wake County schools on the traditional calendar. June 11th is listed as a winter weather makeup day.
- Preseason:** The period between the last day of school and the first dual meet
- Postseason:** The period between the last dual meet and the first day of school
- First day of school:** The first day of classes for Wake County schools on the traditional calendar

Decisions We Need to Make

1. When to start?
2. Do we schedule meets for week of Independence Day, or give everyone a bye?
3. Where do we want the championship meet to fall in relation to the competition calendar?

Some Meet Calendar Options (but any Rep may propose any calendar)

- Option A: June 17th – first meet/July 22nd last meet – swim on July 1st
- Option B: June 10th – first meet/July 15th last meet – swim on July 1st
- Option C: June 17th – first meet/July 29th last meet – skip the week of June 30th
- Option D: June 10th – first meet/July 22nd last meet – skip the week of June 30th

Calendars Adopted in Previous Years

Year	Last day of school	Length of pre-season	First Meet	Last Meet	Length of post-season	First day of school	Notes
2013	June 10	1	June 11	July 16	41	August 26	Shortest preseason ever!
2012	June 7	5	June 12	July 17	41	August 27	
2011	June 10	4	June 14	July 19	37	August 25	
2010	June 10	5	June 15	July 20	36	August 25	
2009	June 10	6	June 16	July 21	35	August 25	
2008	June 10	7	June 17	July 22	34	August 25	
2007	June 7	5	June 12	July 17	41	August 27	
2006	June 9	4	June 13	July 18	38	August 25	Shortest preseason since '99
2005	May 25	20	June 14	July 19	37	August 25	Unusually long summer due to 1-time transition...
2004	May 27	12	June 8	July 13	28	August 10	...to new state-mandated school calendar
2003	May 29	12	June 10	July 15	27	August 11	
2002	May 29	13	June 11	July 16	27	August 12	
2001	May 30	6	June 5	July 10	34	August 13	Earliest TSA season on record
2000	June 1	12	June 13	July 18	27	August 14	
1999	June 4	4	June 8	July 20	27	August 16	Midseason bye due to Spec. Olympics in Triangle

TSA Championship Financial Summary

TOTAL REVENUE	\$	38,532.25	
TOTAL EXPENSE	\$	26,300.23	
NET MEET PROFIT	\$	12,232.02	
Total Fee to Meet Host after 50/50 split	\$	14,116.01	\$8,000 + 50% of NET Profit \$12,232.02
TOTAL Profit to TSA after 50/50 split	\$	6,116.01	50% of NET Profit \$12,232.02
		\$1,920.10	Ribbons, High Point Awards, Team Awards
		\$243.60	Heat winner prizes
TOTAL PROFIT AFTER AWARDS	\$	3,952.31	

Grievance Committee Hearing

Weatherstone filed a conduct grievance against the Head Coach of the Walden Creek team for disrespectful behavior and poor sportsmanship two days after their meet against Walden Creek on July 16th, under 205.2.2 of the TSA rules. A quorum of the Grievance Committee met on July 29th to hear from both sides and discuss the situation. Below is a summary of the hearing and the committee’s findings.

On the final Tuesday night of the season, Weatherstone and Walden Creek (WC) – both 5-0 – met to race for the division title. Before the meet began nerves were frayed over communication issues involving WC’s use of electronic timing. Soon after the meet started, WC’s Head Coach was frustrated over missed times, due in part to WC not body marking their swimmers. Weatherstone, with its 5-lane pool, was trying to flow swimmers as expeditiously as possible through the lanes so some WC swimmers were in Weatherstone lanes and the host team’s timers could not match times to swimmers due to the lack of body markings. There were also either glitches with the timing equipment, or the operator was forgetting to reset the system.

Five events into the freestyle, it thundered. As it continued thundering, Weatherstone’s Rep mentioned that the team had put a non-refundable deposit down on a Wet’ n Wild trip for Wednesday (later described to the Grievance Committee meeting as the only day in the summer that most of the team could attend). Over an hour went by. The score was within three points and Weatherstone broached the topic of calling it a tie. WC did not want that. The Reps started discussing the possibility of a Thursday makeup. WC’s coach was due to leave town that day to compete in a sporting championship. He agreed to postpone his trip and the Thursday makeup was announced. Almost immediately, the WC Rep heard from his parents that an Open House was scheduled that Thursday at the school most of the neighborhood attends, significantly impacting attendance. He was not aware of this when he agreed to Thursday. At this point, the coach came in from the parking lot and began to talk heatedly to the Weatherstone TSA Rep while a circle of WC parents surrounded him (Weatherstone parents were also there.) Neither side disputes that the coach was, in the Weatherstone Rep’s words, “disrespectful”. He was pointing and yelling. There is no dispute that some WC parents made the situation worse (they might have been chanting “Swim on Wednesday”). And WC’s TSA Rep acknowledged during the Grievance Hearing that he wished he could have gotten a better handle on his families as required in Rule 205.2.1. The TSA Reps were able to pull away from the crowd and settle the situation. Per Rule 102.7.1

and 102.7.22, Weatherstone took the forfeit. The team filed a conduct grievance against the coach two days later. During the hearing, Weatherstone expressed a desire that there be some lessons learned (particularly for the WC coach, a young man of 17 heading off to college this fall). One of Weatherstone's witnesses testified that as a young TSA coach many years ago he was nearly booted off the pool deck by his TSA Rep (who also happened to be his Mom) after becoming incensed by a place judgment. During the grievance hearing both sides, and the Grievance Committee members, amicably discussed frustrations with electronic timing and interpretation of the weather makeup rule. Everyone shook hands at the end.

The Grievance Committee (Joe Kozubowski from Bedford at Falls River, Donna Kerr from Zebulon and Zebulon Country Club, Stephen Bock from Abbingdon and TSA President Cathy Traugot) met for about 30 minutes following the hearing and decided the following:

- Require the WC coach to write a handwritten letter of apology to Weatherstone's TSA Rep to be postmarked by August 8th. [Weatherstone Rep has confirmed receipt of letter].
- Require his attendance at the coaching clinic next spring (if he returns as a coach).
- Require WC to email a signed version of the Coaches' Conduct agreement (on the last page of the TSA rules) to the TSA Secretary if he returns to coach.
- Note that any further issues with his losing his temper could result in more severe penalties, which may result in removal as coach prohibiting him from coaching a TSA team in the future.

The Grievance Committee also agreed, in light of his age, to not refer to him by name if he fulfills all the requirements.

The Grievance Committee felt strongly that some things could have headed off this situation. The committee suggests the following:

- The Rules Committee study the inclement weather rules and consider whether to change the rule to require any team that thinks it will want a Thursday makeup to get agreement from the opposing team's TSA Rep before the night of the meet. This would ensure that both sides have time to research whether there are any potential complications with a Thursday makeup. In addition, there needs to be more clarity around ties and incomplete meets. According to the rules, ties can't be called until the teams have attempted to come back and can't get through backstroke. We are aware of teams agreeing to "ties" this season when teams did not want to attempt to return the following night.
- A Timing Best Practices Committee be formed to deal with issues involving electronic timing. The coach lost his temper, in part, because of the timing situation and the committee felt that there is a great deal of confusion among coaches, TSA Reps and electronic timing operators over how to effectively use electronic timing, particularly against competitors who don't use it. Weatherstone was flowing the swimmers into every available lane to make the meet run faster, in part, because it is a 5-lane pool and it doesn't have adequate lighting to go past dusk. TSA encourages teams to run meets in this fashion.
- The Clinics Committee create training material to provide to the coaches who run our coaching clinic that goes over issues like the role of the TSA Rep, electronic timing and other matters that relate to TSA rules (not just how to coach kids). Coaches need to understand that the TSA reps are the officials. At one point, one of the Weatherstone coaches was asking the WC coach about calling the meet a tie. There should not be any "coach" to "coach" discussions of this nature.
- That TSA Reps go over the Coaches Conduct form located on the last page of the rule book and make sure their coaches read and sign it before the start of the season.